



**Name:** Grant Dow

**Year first nominated for Membership of RBYC:** 2001

**Membership Term:** 25 years

**Membership Status:** Senior (Family)

**Professional Background:**

Grant is a co-founder and Partner of Maritana Partners, and is an experienced advisor to Boards and CEOs. Maritana is Australia's leading independent Board and Executive search and advisory firm. Grant has been an advisor on hundreds of Director and Executive-level appointments. In the past two years, the firm have advised on approximately one-quarter of the ASX100 Director appointments, including offshore (non-Australasian) Non-Executive Directors and full-Board-builds for ASX50 demergers. Grants work with a range of businesses and organisations including listed, private, private equity, family, government, institutional and NGO Boards across Australia and New Zealand.

Grant began his career in the building construction and building technology sectors, before spending 12 years in telecommunications, designing, building and servicing carrier-grade networks across Europe, Asia, Africa and South America. He has lived in the US, the UK and New Zealand, and has now lived in Brighton for the past 25 years. Grant has also led a number of start-up and early stage businesses, including taking them to IPO on the NASDAQ and the London Stock Exchange. He created, developed, built and operated True South (brewery & Argentinean bistro) in Black Rock in 2008. In 2008, he joined the global search profession.

He earned a Bachelor of Mechanical Engineering (Hons.) and a Graduate Diploma of Engineering (Risk) from Swinburne University, and a MBA from the University of Sydney Business School.

Grant is a Non-Executive Director of the Peter MacCallum Cancer Foundation, and a current senior member (30 years) at The Royal Sydney Yacht Squadron.

**Sailing experience:**

I started sailing at the age of 11 years old, sailing OTB boats at McCrae YC (Flying Ant, 125, Fireball, Sharpie), the later competing in the Yngling, including the world championships, whilst living in Sydney.

In 2001 after returning from living in the USA, I purchased a new Etchells (AUS1162 – Happy Man), sailing in club, State, National and World championships representing RBYC for 12 years.

More recently, I sail an ILCA 6 (Laser) and am an active part of the RBYC "Laser Squadron".

**RBYC Committee Experience:**

Served on the General Committee as a member for one season (2024-2025) so far.

**Personal Objectives:**

My goal is to ensure that RBYC can continue to serve for the benefit of all members, in perpetuity. We should be known for excellence in yachting, but also an important member of the bayside community. We should be inclusive, innovative and courageous to our ambition for the club.