

GENERAL COMMITTEE MINUTES

Tuesday 26th April 2022, via Zoom

- PRESENT: Peter Strain, Paul Jenkins, Brett Heath, Peter Demura, Niesje Hees, Murray
 Cowdell, Cath Hurley, John Mooney, Philip Hall.
- APOLOGIES: Marnie Irving, Peter Gebhardt & Kalpana Merrett
- PREVIOUS MINUTES:

True and accurate record

MOVED: Murray Cowdell SECONDED: Paul Jenkins CARRIED

CORRESPONDENCE:

Parks Victoria – Standard Lease terms & conditions has been received and will be reviewed by Roger Jepson. The provision for the hardstand to not have permanent structures was discussed. It was considered unlikely that this condition would be applied. The area to the North of the attenuator that is being considered would be valued in the new lease.

Email received from RVYC thanking RBYC for assistance with Victorian Youth Championship. Noted all boats returned in good condition and refuelled.

OH & S RISK MANAGEMENT

PD submitted a risk matrix with the identified risks being grade by impact of occurrence and likelihood of occurrence. A discussion was held regarding the separation of the risk assessment. It was noted that individual departments benefit from undertaking the process and identifying the risks involved. It was agreed that the FSC would undertake 1) the Business Risk assessment, 2) provide guidance and framework for each of the other identified areas for assessment to be undertaken.

- FINANCE REPORT: Taken as read.
- PD summarised the accounts and noted that the club has paid the insurance in a lump sum as the cash flow is strong and this avoids interest charges.
- In discussion the Committee and Management identifies that the labour cost is a major priority in managing the business.
- A meeting has been planned with the Ashfords to set a timeline for the Audit and Annual Report.



 The Budget process was also discussed. PH to send requests to departments as soon as possible for consideration. The FSC will prepare a budget and make recommendations to the GC.

Motion: Finance Report be accepted

MOVED: Peter Demura SECONDED: Murray Cowdell CARRIED

- GENERAL MANAGER'S REPORT: taken as read.
 - It was confirmed that the Mast Crane or the Jib Cranes can not be used for personnel lifting. PH to post signage regarding induction which includes this statement.
 - The table of members rights & privileges to be added to the By Laws was proposed as follows:

MOVED: Murray Cowdell SECONDED: Paul Jenkins CARRIED

Post meeting a correction has been made to voting rights of Intermediate members. Table now posted on website.

- SAILING MINUTES & REPORT: taken as read
 - BH updated the GC regarding the recent minutes.
 - The letter from a the OTB group was discussed. It was initially sent to the Sailing Committee however will also be circulated to the General Committee.
- MEMBERSHIP REPORTS: taken as read
 - New members to be approved Proposed CH seconded PJ Carried
 - It was agreed that new Aquatic members be inducted (Safety & Hypothermia Briefing) by Jack Hawkins. Mandy to send contact details.
- CRUISING GROUP REPORT: taken as read
 - Titanic Night proceeding Friday 20th May 2022.
- AQUATIC REPORT: See above in Membership
- IDAG MINUTES: Taken as read.

STRATEGIC ASSET SUB COMMITTEE

 Asset management Pro has been installed on computers at the club with further installations imminent.



MARINA AND ATTENUATOR STEERING GROUP

- Minutes of the meeting were tabled. Terms of Reference document to be circulated and approved via email.
- ToR document was subsequently approved by the General Committee

SOCIAL

- Minutes of the meeting were tabled. Further thoughts TBD on Art Exhibition
 // Terms of Reference document to be circulated and approved via email.
- ToR document was subsequently approved by the General Committee
- Cocktail Party and Presentation Night date to be determined

CLEANER SAILING:

Nil to report

GENERAL BUSINESS:

- Scott Sheldon has been asked to renew the Permit for the driveway works
- Peter Demura will ask sub-committees to submit a budget for their area in the near future.
- There was a discussion regarding Funds for Future Investment from the Marina berths expiring. This will be investigated closer by the FSC.
- It was determined that the most suitable date for a Presentation Night/Cocktail Party is 15th July 2022 so as not to clash with ORCV winter series. Updated now 5th August 2022
- A paper was tabled by Murry Cowdell regarding Containers on the hard stand. This
 discussion was carried forward to the next meeting.
- The recent alteration to the Victorian Government Covid Policy's was discussed. It was agreed to stay with the recommendations made by government rules.
- Carpet for the Bayview Room was discussed. Capex for next year to be included in budget.
- JM re-introduced the potential for advertising sponsors at the club, after a policy had been developed regarding companies with common values. BH suggested that we develop a marketing plan first over the winter months. PH to advertise to members to enlist a volunteer.

MEETING CLOSED: 7:52 pm

NEXT MEETING: Monday 30th May 2022, 6pm in person. Committee Room RBYC



COMMITTEE PACK

APRIL 2022

PRIVATE & CONFIDENTIAL

From: Doug Shields < doug@rmsarchitects.com >

Sent: Friday, 22 April 2022 4:18 PM

To: Peter Strain (peter_strain@bigpond.com; Mandy Read

<Reception@rbyc.org.au>

Cc: Andrew King (rear commodore sailing@rycv.asn.au) < rear commodore sailing@rycv.asn.au >;

Michael Neumann (<u>manager@rycv.asn.au</u>) < <u>michaeln@rycv.asn.au</u>>

Subject: Thank you.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Commodore Peter,

I confirm our telephone conversation of today and, on behalf of Royal Yacht Club of Victoria, formally thank Royal Brighton Yacht Club, you and Paul Pascoe for the invaluable assistance that was provided at last weekend's Victorian Youth Championships conducted by our Club. RBYC assistance was a key element in the success of the event and a great demonstration of the meaning of Kindred Club support. RYCV looks forward to being of similar assistance when needed.

Please table this letter at your next General Committee meeting. Again, thank you to all.



Doug Shields Off

M: 0407 358 385

E: doug@rmsarchitects.com | www.rycv.com.au 120 Nelson Place | Williamstown VIC 3016

Dear Phil,

I am writing to send a heartfelt thank you, to you and RBYC for the assistance provided over the Easter weekend running the Victorian Youth Championships. Paul Pascoe led a group of experienced volunteers and having Harry Tedstone and RB9 on course made the job so much easier.

I am very grateful for everything RBYC was able to do.

Regards,

Andrew



Andrew King O f **Rear Commodore Sailing**

M: 0418 542 780

E: rear_commodore_sailing@rycv.asn.au | www.rycv.com.au 120 Nelson Place | Williamstown VIC 3016

Host of:



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The Royal Yacht Club of Victoria acknowledges the Boonwurrung people whose land and waters our Club enjoys. We pay our respect to their Elders, past, present and emerging. RYCV values diversity and welcomes people of any culture, ethnic background, religion, age, gender, sexual orientation and ability to enjoy our Club events and apply to become a Member.









17 February 2022

Phil Hall Royal Brighton Yacht Club 253 Esplanade Brighton VIC 3185

Dear Phil,

On behalf of the Board of Australian Sailing and the Australian Sailing Team I wanted to extend our most sincere thanks and gratitude to you and the team at Royal Brighton Yacht Club for the support provided to our team at the Tokyo 2020 Olympic Games.

As a token of our appreciation for the support of Royal Brighton Yacht Club, we would like to gift you a framed photo of the Australian Olympic Sailing Team from the Tokyo 2020 Olympics.

We hope that you can display this in your club and be reminded of the key role that Royal Brighton Yacht Club has played in supporting the team to reach the pinnacle of competition.

Thank you once again for your continued support of the Australian Sailing Team, we look forward to more shared successes in Paris and beyond.

With best regards,

Australian Salling Limited ABN 26 602 997 562

120 High Street Sub Base Platypus North Sydney NSW 2060

Locked Bag 806 Milsons Point NSW 1565 Australia

T +61 2 8424 7400 E office@salling.org.au W www.salling.org.au

Program Partner



Affiliated with





Daniel Belcher President Australian Sailing



ROYAL BRIGHTON YACHT CLUB INC.

Financial Reports

for the nine months ended

31st March 2022



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20/04/2022

Royal Brighton Yacht Club 253 Esplanade, Middle Brighton VIC, 3186

Dear Board Members,

RE: Royal Brighton Financial Results - March 2022

Below is a summary of the Club's financial results for March 2022 as well as accompanying commentary.

Financial Results March 2022:

The financial reports for the period have been prepared on a calendar month basis for the period from 1st March to 31st March 2022.

March was an excellent month for the venue, with the total Revenue exceeding budgeted figures by \$44k. The majority of key operational areas outperformed the budget, excluding Catering which reported Revenue \$32k under budget, and OTB Revenue which was comparable to the budgeted figures. Compared to the previous month, total Revenue has increased by \$56k, and this can be attributed to a noteworthy increase of \$46k in Sailing Revenue. Other departments also reported steady results with Membership Revenue up \$3k, Marina Revenue increased by \$11k, and OTB Revenue up \$2k, however, Catering Revenue reported a decrease of \$8k month-onmonth.

From an expenditure perspective, Expenses have been kept to a minimum, with total Expenses for the month in line with budgeted figures. The total Employment Expenses have exceeded budget by a total of \$9k, this can be attributed to inflated External Wages which is \$18k over budget. For further comparison purposes, total Expenses for the period have decreased \$40k month-on-month. This decrease is due to lessened expenditure across most operational departments, with notable Expense reductions reported in Occupancy Costs, Repairs and Maintenance, and Sailing by \$31k, \$15k and \$10k, respectively.

While the total Employment Expenses exceeded budgeted figures, the Employment cost ratio of 37% is lower than the budgeted Employment cost ratio of 38%. For further analysis purposes, the Employment cost ratio is well below the FY21 period ratio of 41%.

The venue's Cash balance for the month has remained relatively consistent with the previous month, increasing slightly by \$5k.

In summary, the Club has generated an impressive \$147k in Operating Profit for the month, which is \$47k above budget. Overall the year-to-date Operating Profit stands at \$712k against a budget of \$531k.

Please see the table below, the total Employment cost ratio to total Revenue (excluding government grants) for the last three months as well as last year.

Jan-22	Feb-22	Mar-22
50%	38%	37%

Jan-21	Feb-21	Mar-22
53%	38%	41%

Please note the upcoming statutory liabilities listed below:

Upcoming Liabilities	Amount	Due Date
FY20-21 Payroll Tax	\$12,078.93	07/06/2022
Mar-22 IAS	\$25,495.00	25/05/2022
Mar-22 GST	\$69,285.54	25/05/2022
Business Insurance	\$102,627.00	30/04/2022
Total	\$209,486.47	

The Balance Sheet of the Club reflects the latest known financial position as at the end of March 2022 and I can confirm that the Club is up to date with all statutory payments and lodgements.

As always, I encourage queries and discussion over the financial accounts. Please feel free to contact me should you have any queries or wish to discuss it.

Kind Regards,

Freddie Deegan

Director - On Tap Hospitality

RBYC Financial Results March 2022

In March 2022, the Club recorded a net operating surplus of \$158k, \$57k above budget, and a net surplus of \$67k compared to a budgeted deficit of \$1k. The strong performance was driven by a combination of strong revenue growth and a lower than expected expenses. Although catering revenue was below budget there was a strong gain in membership, marina and sailing revenue. The latter reflects the revenue the Club earned from regattas held in the first few months of 2022. Overall, the gross profit was just over \$40K above budget. Total expenses were \$17k lower than budget. The main exception were employment costs, but reflecting the stronger level of activity, the total employment cost to income ratio fell to 37% compared with 38% in February and 41% in March 2021. The year to date net deficit is \$93k, which is \$272k better than projected. A breakdown of the net deficit across the major club functions sees catering contributing +\$81k, marina and hardstand +\$325k, while sailing and membership reported "deficits" of \$9k and \$490k respectively. The cash balance at the end of March was unchanged \$1.21m. In late April, rather than paying in instalments, the cash position allowed the Club to pay its annual insurance premium of \$103k saving \$5k in interest costs. While the cash position remains strong, there has been, apart from a couple of strong weeks for functions, a noticeable downward trend in hospitality revenue. This is to be expected as the days grow shorter and colder and the summer season sailing season comes to an end. Providing the next three months are in line with budget predictions, the overall result is that the Club will have a net deficit of around \$250k compared with a budgeted net deficit of \$516k.

Royal Brighton Yacht Club Profit & Loss - Summary

Royal Brighton Facilit C		March 2022	• •		ear to Date	
	Actual	Budget	Variance	Actual	Budget	Variance
	\$	\$	\$	\$	\$	\$
Income						
Catering Revenue	314,039	346,000	-31,961	1,589,718	2,314,700	-724,982
Membership Income	73,120	68,150	4,970	590,799	613,350	-22,551
Marina, Hstand & Storage	120,678	97,486	23,192	853,248	857,302	-4,054
Sailing Income	52,293	5,150	47,143	96,696	70,350	26,346
OTB Income	12,916	13,333	-418	104,916	106,700	-1,784
Other Revenue	8,608	7,234	1,374	381,090	65,022	316,068
Total Income	581,652	537,353	44,299	3,616,467	4,027,424	-410,957
Catering Cost Of Sales	116,994	112,958	4,036	618,104	761,029	-142,925
Gross Profit	464,658	424,395	40,263	2,998,363	3,266,395	-268,032
Expenses						
General Operating						
Expenses	22,665	26,104	-3,438	162,896	220,988	-58,093
Professional Fees	7,043	7,450	-407	57,303	67,050	-9,747
Equipment Expenses	2,281	2,400	-119	21,590	22,350	-760
Insurances, Licenses &						
Rego	11,090	14,988	-3,898	99,135	134,886	-35,750
Advertising & Promotions	1,760	3,210	-1,450	31,786	28,890	2,896
Occupancy Costs	28,109	37,200	-9,091	203,838	340,300	-136,462
Debt Recovery Costs	0	700	-700	-10,840	21,300	-32,140
Maintenance & Repairs	12,829	21,442	-8,613	233,372	165,115	68,257
Internal Club Expenses	2,018	725	1,293	3,141	6,525	-3,384
Sailing Expenses	2,690	2,450	240	50,507	37,975	12,532
Employment Expenses	216,556	207,282	9,275	1,412,577	1,689,961	-277,384
Total Expenses	307,041	323,950	-16,909	2,275,703	2,735,340	-459,637
Operating Surplus	157,617	100,445	57,172	722,659	531,055	191,604
Total Other Income	0	39	-38	10	343	-332
Total Other Expenses	90,282	101,427	-11,145	815,452	896,483	-81,031
Net Surplus/(Deficit)	67,336	-943	68,279	-92,782	-365,085	272,303

Other Financial Metrics	Mar. 2022	Feb. 2022	Mar. 2021
	\$	\$	\$
CAPEX	0	0	21,020
Cash at Bank	1,216,102	1,211,653	1,134,702

Royal Brighton Yacht Club Profit & Loss by Operating Function – Year to Date, March 2022

	Catering \$	Marina, Hardstand & Storage \$	Sailing & OTB \$	Membership , Admin & Other \$	Total \$
Income					
Catering Revenue	1,589,718	0	0	0	1,589,718
Membership Income	0	0	0	590,799	590,799
Marina, Hstand & Storage	0	853,248	0	0	853,248
Sailing Income	0	0	96,696	0	96,696
OTB Income	0	0	104,916	0	104,916
Other Revenue	165,393	0	21,147	194,550	381,090
Total Income	1,755,111	853,248	222,759	785,349	3,616,467
Catering Cost Of Sales	618,104	0	0	0	618,104
Gross Profit	1,137,007	853,248	222,759	785,349	2,998,363
Expenses	0	0	0	0	0
General Operating Expenses	87,824	0	1,804	73,268	162,896
Professional Fees	0	0	0	57,303	57,303
Equipment Expenses	6,372	0	0	15,218	21,590
Insurances, Licenses & Rego	0	0	0	99,135	99,135
Advertising & Promotions	332	0	0	31,454	31,786
Occupancy Costs	69,005	1,949	1,949	130,935	203,838
Debt Recovery Costs	0	0	0	-10,840	-10,840
Maintenance & Repairs	0	176,340	23,273	33,759	233,372
Internal Club Expenses	0	0	0	3,141	3,141
Sailing Expenses	0	0	16,968	33,539	50,507
Employment Expenses	892,389	0	126,229	393,959	1,412,577
Total Expenses	1,055,922	188,689	170,223	860,870	2,275,703
Operating Surplus	81,084	664,560	52,536	-75,521	722,659
Total Other Income	0	0	0	10	10
Total Other Expenses	0	339,223	61,677	414,551	815,452
Net Surplus/(Deficit)	81,084	325,336	-9,141	-490,062	-92,782

Royal Brighton Yacht Club Cash Flow Summary – Year to Date, March 2022

	\$
Operating Profit	\$723,481.83
Net Change in Working Capital	-\$371,225.47
Net Operating Cash flow	\$352,256.36
(Increase)/Decrease in fixed Assets	-\$43,342.99
Net Cash flow from Investing	-\$43,342.99
Interest Income	\$10.49
Interest Paid	-\$45,989.52
Increase/(Decrease) in Other finance	-\$172,972.83
Net Cash flow from financing	-\$218,951.86
Opening Cash Balance	\$1,126,140.35
Net change in cash flow	\$89,961.51
Closing Cash Balance	\$1,216,101.86

Royal Brighton Yacht Club Balance Sheet - Summary

Account Name	January 2022	February 2022	March 2022
Assets			
Current Assets			
Total Trading Bank Accounts	1,410,602	1,204,855	1,205,379
Total Floats	2,870	3,027	2,997
Total Clearing Accounts	-51,172	6,158	6,514
Total Debtors	251,397	250,715	265,402
Total Receivables	4,086	-2,599	-1,276
Total Prepayments	101,417	85,995	68,465
Total Stock	67,669	77,973	74,851
Fixed Assets			
Total Property	4,966,449	4,927,513	4,885,285
Total Marina & Hardstand	784,262	754,403	721,345
Total Plant & Equipment	258,230	254,641	250,726
Total Boats	278,599	272,785	266,478
Total Intangible Assets	0	0	0
Total Assets	8,074,409	7,835,467	7,746,168
Liabilities			
Total Trade Creditors	128,180	136,196	98,311
Total Accruals	73,090	81,644	103,205
Total GST and Statutory Liabilities	141,085	78,626	109,267
Total Employee Provisions	163,077	172,452	183,402
Total Bonds & Other Liabilities	38,404	38,404	38,404
Total Deferred Income- Members	385,080	319,386	253,153
Total Deferred Income- Marina	534,444	466,488	396,432
Total Bank Loans	997,021	966,662	936,460
Total Other Finance	758,993	745,482	730,070
Total Liabilities	3,219,375	3,005,339	2,848,704
Net Assets	4,855,034	4,830,128	4,897,464
Total Equity	4,855,034	4,830,128	4,897,464

Peter Demura Honorary Treasurer 22 April 2022

Balance Sheet [Multi-Period]

January 2022 To March 2022

Royal Brighton Yacht Club 253 Esplanade, Middle Brighton VIC 3186

ABN: 24 768 210 467 Email: events@rbyc.com.au

	Email: events@rbyc.com.au			prbyc.com.au
		January	February	March
1-0000	Acceta			
1-1000	Assets Trading Bank Accounts			
1-1000	BOM- Business Chq Acc**157544	\$30,606.37	\$14,787.01	\$39,460.21
1-1015	BOM- MbrShp Marina Acc**098419	\$30,000.37 \$1,358,184.05	\$1,168,255.70	\$1,144,106.92
1-1013	BOM Coll Term Deposit x043	\$17,073.72	\$17,073.72	\$17,073.72
1-1020	BOM- Yachting Foundation x141	\$2,263.23	\$2,263.23	\$2,263.62
1-1023	BOM-Business Access Saver x391	\$2,203.23 \$2,474.99	\$2,475.00	\$2,475.02
1-1031	Total Trading Bank Accounts	\$1,410,602.36	\$1,204,854.66	\$1,205,379.49
1-1100	Floats	\$1,410,002.30	\$1,204,034.00	\$1,205,515. 1 5
1-1105	Cash on Hand	\$1,000.00	\$1,000.00	\$1,000.00
1-1110	Till Floats	\$1,400.00	\$1,400.00	\$1,400.00
1-1125	Petty Cash	\$469.80	\$627.40	\$597.40
1 1123	Total Floats	\$2,869.80	\$3,027.40	\$2,997.40
1-1200	Clearing Accounts	\$2,003.00	\$5,027.40	Ψ2,331.40
1-1200	Cash Clearing	-\$53,154.75	\$4,250.50	\$2,931.22
1-1210	Account Clearing	\$0.00	\$0.00	\$392.00
1-1250	Eftpos Clearing	\$0.00 \$1,982.50	\$1,907.70	\$3,190.96
1-1230	Total Clearing Accounts	-\$51,172.25	\$6,158.20	\$6,514.18
1-1300	Debtors	-\$31,172.23	\$0,130.20	\$0,514.10
1-1300	Trade Debtors	\$29,016.33	\$33,515.50	\$60,600.91
1-1310	Other Debtors	\$230,797.51	\$225,616.72	\$213,218.09
1-1340	Provision for Doubtful Debts	-\$8,416.78	-\$8,416.78	-\$8,416.78
1-1340				
1 1250	Total Debtors	\$251,397.06	\$250,715.44	\$265,402.22
1-1350	Receivables	¢4,006,36	¢2 500 50	¢1 275 62
1-1355	Members Control Account	\$4,086.36	-\$2,598.56	-\$1,275.63
1-1370	Cruising Group Account	\$45,055.52	\$45,055.52	\$45,055.52
1-1375	Cruising Group Clearing Acc	-\$45,055.52 \$371.05	-\$45,055.52	-\$45,055.52 \$21.95
1-1380 1-1390	Icebergers Clearing Account Icebergers Group Account	\$371.95 -\$371.95	\$21.95 -\$21.95	\$21.95 -\$21.95
1-1390	· · · · · · · · · · · · · · · · · · ·			
1 1100	Total Receivables	\$4,086.36	-\$2,598.56	-\$1,275.63
1-1400	Prepayments	¢50.524.07	¢50,500,00	¢40.270.16
1-1410	Prepayments - General	\$58,531.97	\$50,508.96	\$40,379.16
1-1420	Prepaid Insurance	\$21,143.63	\$14,095.75	\$7,047.87
1-1425	Prepaid Vorkcover	\$20,686.16	\$20,686.16	\$20,686.16
1-1430	Prepaid Interest	\$1,055.54	\$703.69	\$351.84
1 1000	Total Prepayments	\$101,417.30	\$85,994.56	\$68,465.03
1-1600	Stock	¢42.022.20	¢51 721 27	¢42.062.12
1-1610	Inventory- Beverage	\$42,033.26	\$51,721.27	\$42,863.13
1-1611	Inventory-Beverage non-alcohol	\$6,104.66 \$0,506.16	\$5,611.32	\$5,325.97
1-1630	Inventory- Food	\$9,596.16 \$0.035.06	\$9,710.75	\$16,194.33
1-1650	Inventory- Clothing & Merch	\$9,935.06	\$10,929.90	\$10,467.80
4 4740	Total Stock	\$67,669.14	\$77,973.24	\$74,851.23
1-1710	Property Children and acceptable to Control	¢0 177 675 22	¢0 177 675 22	¢0 177 675 22
1-1713	Club House Leasehold at Cost	\$9,177,675.22	\$9,177,675.22	\$9,177,675.22
1-1714	Amortisation Club House Imp	-\$4,883,687.16	-\$4,914,315.66	-\$4,948,225.78
1-1715	Yard Leasehold Imp at Cost	\$180,929.18 \$175.715.07	\$180,929.18	\$180,929.18
1-1716 1 1717	Amortisation Leasehold Yard	-\$175,715.97 \$180.840.34	-\$175,808.01 \$176.202.40	-\$175,909.90 \$171.566.46
1-1717	ROU Assets - Parks Victoria Amortisation Parks Victoria	\$180,840.34 \$111,286.23	\$176,203.40	\$171,566.46 \$111,296,33
1-1718 1-1719	ROU Assets - Bayside City Council	-\$111,286.33 \$683,590.24	-\$111,286.33 \$680.011.24	-\$111,286.33 \$676,432,34
1-1719	Amortisation Bayside City Council	\$683,590.24 -\$85,896.38	\$680,011.24 -\$85,896.38	\$676,432.24 -\$85,896.38
1-1120	Amortisation payside City Council	-\$05,050.30	-\$05,050.50	-\$05,050.30

Balance Sheet [Multi-Period]

January 2022 To March 2022

Royal Brighton Yacht Club 253 Esplanade, Middle Brighton VIC 3186

ABN: 24 768 210 467 Email: events@rbyc.com.au

	Linaii. evenis@ibyc.com.au			
		January	February	March
	Total Property	\$4,966,449.14	\$4,927,512.66	\$4,885,284.71
1-1721	Marina & Hardstand			
1-1723	Marina Leasehold Imp at Cost	\$7,938,844.32	\$7,938,844.32	\$7,938,844.32
1-1724	Amortisation Leasehold Marina	-\$7,173,233.33	-\$7,202,757.24	-\$7,235,444.43
1-1725	Hardstand Leasehold at Cost	\$764,292.96	\$764,292.96	\$764,292.96
1-1726	Amortisation Hardstand Imp	-\$745,642.12	-\$745,976.95	-\$746,347.65
•	Total Marina & Hardstand	\$784,261.83	\$754,403.09	\$721,345.20
1-1740	Plant & Equipment			
1-1742	Furniture, Plant & Equipment	\$1,307,934.11	\$1,307,934.11	\$1,307,934.11
1-1744	Accum Depreciation Plant etc	-\$1,176,592.54	-\$1,178,984.88	-\$1,181,575.46
1-1750	Marina & HStand Equip at Cost	\$476,220.43	\$476,220.43	\$476,220.43
1-1755	Marina & HStand Equip Acc Depn	-\$349,332.50	-\$350,528.60	-\$351,852.86
	Total Plant & Equipment	\$258,229.50	\$254,641.06	\$250,726.22
1-1800	Boats	+ = 0 0/== 0 to	7-2 1/2 1 1 1 2 2	7-00/1-01-
1-1810	Rescue & Work Boats at Cost	\$736,668.37	\$736,668.37	\$736,668.37
1-1815	Accum Depreciation Rescue Boat	-\$538,527.59	-\$542,790.57	-\$547,489.32
1-1825	OTB Sailing Boats at Cost	\$222,082.29	\$222,082.29	\$222,082.29
1-1830	Accum Depreciation OTB Boats	-\$141,624.34	-\$143,174.91	-\$144,783.39
1 1030	Total Boats	\$278,598.73	\$272,785.18	\$266,477.95
1-1900		\$210,330.13	\$272,703.10	Ψ200,411.55
1-1900	Intangible Assets Designs at Cost	\$16,057.23	\$16,057.23	\$16,057.23
1-1910	Amortisation Designs	-\$16,057.23	-\$16,057.23	-\$16,057.23
1-1920				
	Total Intangible Assets	\$0.00	\$0.00	\$0.00
	Total Assets	\$8,074,408.97	\$7,835,466.93	\$7,746,168.00
2-0000	Liabilities			
2-1000	Trade Creditors	****		
2-1100	Trade Creditors	\$128,180.19	\$136,195.50	\$98,310.92
	Total Trade Creditors	\$128,180.19	\$136,195.50	\$98,310.92
2-2000	Accruals			
2-2005	Deposits Received in Advance	\$7,625.00	\$6,875.00	\$14,637.50
2-2110	Accruals- General	\$23,813.96	\$33,174.18	\$57,322.15
2-2130	Accrual- Workcover	\$10,230.32	\$12,082.48	\$13,912.04
2-2140	Accrual- Payroll Tax	\$31,420.94	\$29,512.27	\$17,333.42
	Total Accruals	\$73,090.22	\$81,643.93	\$103,205.11
2-3000	GST and Statutory Liabilities			
2-3110	GST Collected	\$111,771.46	\$70,347.01	\$112,752.71
2-3120	GST Paid	-\$50,311.33	-\$32,950.26	-\$43,467.17
2-3130	PAYG Withholding Payable	\$61,100.00	\$26,533.00	\$25,495.00
2-3150	Superannuation Payable	\$18,524.79	\$14,696.40	\$14,486.28
	Total GST and Statutory Liabilities	\$141,084.92	\$78,626.15	\$109,266.82
2-4000	Employee Provisions			
2-4010	Annual Leave Payable	\$69,242.06	\$74,952.42	\$81,177.20
2-4015	Leave Loading Payable	\$12,121.09	\$13,120.21	\$14,209.76
2-4020	Long Service Leave - Current	\$32,481.00	\$32,599.00	\$32,928.00
2-4021	Long Service Leave Non-current	\$35,757.00	\$37,335.00	\$39,475.00
2-4022	On-Cost for A/L & L/Loading	\$12,975.55	\$14,045.56	\$15,212.03
2-4031	Employee Deductions	\$500.00	\$400.00	\$400.00
	Total Employee Provisions	\$163,076.70	\$172,452.19	\$183,401.99
2-5000	Bonds & Other Liabilities		. ,	
2-5010	29er's Bond Account	\$1,000.00	\$1,000.00	\$1,000.00
2 3010	Esc. s bond Account	ψ1,000.00	Ψ1,000.00	Ψ1,000.00

Balance Sheet [Multi-Period]

January 2022 To March 2022

Royal Brighton Yacht Club 253 Esplanade, Middle Brighton VIC 3186

ABN: 24 768 210 467 Email: events@rbyc.com.au

	Email: events@rbye.com.aa			
		January	February	March
2-5020	RBYC Auxiliary	\$24,608.77	\$24,608.77	\$24,608.77
2-5030	Aust. Sports Foundation C.Acc	\$12,794.76	\$12,794.76	\$12,794.76
	Total Bonds & Other Liabilities	\$38,403.53	\$38,403.53	\$38,403.53
2-6000	Deferred Income- Members			
2-6010	Subscription Income Deferred	\$316,050.62	\$261,459.44	\$206,378.29
2-6060	Other Income in Advance	\$69,029.83	\$57,926.12	\$46,775.13
	Total Deferred Income- Members	\$385,080.45	\$319,385.56	\$253,153.42
2-7000	Deferred Income- Marina			
2-7010	Marina 1 Year Licence	\$439,043.26	\$396,328.62	\$353,410.07
2-7020	Marina 20 Year Lease	-\$2,362.67	-\$13,207.73	-\$24,052.79
2-7030	Hardstand - Rental	\$36,848.63	\$31,873.75	\$25,809.57
2-7050	OTB Maintenance Income	\$60,914.87	\$51,493.33	\$41,265.28
	Total Deferred Income- Marina	\$534,444.09	\$466,487.97	\$396,432.13
2-8000	Bank Loans			
2-8030	Commercial Bill S331 300243100	\$159,479.43	\$129,119.71	\$98,917.75
2-8031	Commercial Bill - Non Current	\$837,542.00	\$837,542.00	\$837,542.00
	Total Bank Loans	\$997,021.43	\$966,661.71	\$936,459.75
2-9000	Other Finance			
2-9010	Equipment Loan	\$21,151.78	\$17,044.42	\$12,920.64
2-9011	Equipment Loan - Non Current	\$38,772.00	\$38,772.00	\$38,772.00
2-9021	Current Liability - Parks Victoria	\$23,969.84	\$19,203.84	\$14,423.94
2-9022	Currernt Liability - Bayside City Council	\$14,593.33	\$11,691.50	\$8,781.21
2-9023	Non-Current Liability - Parks Victoria	\$47,755.89	\$47,755.89	\$47,755.89
2-9024	Non-Current Liability-Bayside City Council	\$608,627.33	\$608,627.33	\$608,627.33
2-9036	Credit Card P Hall x271	\$3,257.32	\$1,695.59	-\$1,210.79
2-9037	Credit Card - Sammy Doddy	\$865.77	\$691.80	\$0.00
	Total Other Finance	\$758,993.26	\$745,482.37	\$730,070.22
	Total Liabilities	\$3,219,374.79	\$3,005,338.91	\$2,848,703.89
	Net Assets	\$4,855,034.18	\$4,830,128.02	\$4,897,464.11
-0000	Equity			
3-1000	Accumulated Funds	\$5,239,895.19	\$5,239,895.19	\$5,239,895.19
3-2000	Yachting Foundation No2 Reserv	\$17,785.73	\$17,785.73	\$17,785.73
3-2010	Members Reserve	\$202,265.50	\$202,265.50	\$202,265.50
3-3000	Retained Earnings	-\$469,700.09	-\$469,700.09	-\$469,700.09
3-9000	Current Earnings	-\$135,212.15	-\$160,118.31	-\$92,782.22
	Total Equity	\$4,855,034.18	\$4,830,128.02	\$4,897,464.11

Royal Brighton Yacht Club

Finance Sub-Committee Meeting

Minutes of meeting of Finance Sub-Committee held Monday 28th February 2022, via Zoom

Committee Member Present: Peter Demura, Peter Strain, Paul Jenkins, Phil Hall, Niesje Hees, Brett Heath. Apologies John Mooney and Keith Badger

Meeting opened at 5.05pm

- 1. Minutes of previous meeting Peter Demura moved that they be approved, Seconded by Paul Jenkins. Minutes approved.
- 2. Peter Demura provided a follow up on two questions raised at the January meeting:
 - a. Occupancy costs are lower than budget because Bayside and Parks rent is treated as amortisation of the right-to-use the asset and as such appear in the depreciation and amortisation section of the accounts and not under occupancy costs.
 - b. Marina income is adjusted monthly on the basis of amortised budget projections adjusted for departures and arrivals.
- 3. Overview of Accounts and Club Activity.
 - a. Discussion of January financial results and noted the following:
 - The January financial results appear to be the low water mark for the Club, with strong trading in February.
 - Sail Melbourne all income is in but not all expenses. It was noted the increased trading activity during sail Melbourne but the Club's Tackers program had to be suspended.

b. Trading:

- Despite the conversion of casual staff to permanent full time employees, capacity limits in the kitchen and functions resulted in the employment of casual agency staff. However, the focus remains to minimise the F&B labour costs and increased turnover is helping to improve the employment cost to income ratio.
- Noted the strong increase in sailings and functions with the later expected to remain strong as wakes and funerals increase in line with the easing of COVID restrictions.
- During February the deck was often at capacity and the expectation is that inside dining will resume with the easing of COVID restrictions.

4. Risk Register

a. Peter Demura presented the sample risk register of the Beaumaris Community Bank as a template for the Club. He noted the key characteristics including the description of the risk, the consequences, mitigation strategies, the risk rating and actions and accountabilities. It was noted that Peter D would meet with Phil and Peter S. to develop an initial list of risks facing the Club with the focus on business risks facing the Club. Sailing risks are the responsibility of the Sailing Committee with overview by the GM and General Committee.

5. Asset Management

- a. Peter Stain noted Bill Fairlie's report on the Club's building and maintenance requirements.
- b. Malcolm Mitchell and Niesje Hees are continuing to populate Asset Management Pro with the inventory of the Club's assets
- c. Attenuator
 - Maintenance continues with fitting of through rods, replacement collars and replacement of the crack on the south side of the attenuator.
- d. Quote to replace marina gate with stainless steel replacement is being sought.
- e. RHIB replacement schedule noted the need to understand the cost and timing of maintenance and/or replacement.

Meeting Closed at 5.55pm.

Next Meeting at 5.00pm Monday 28th March 2022.

Peter Demura Honorary Treasurer 22nd March 2022

GENERAL MANAGER'S REPORT APRIL 2022

- OH & S There have been no reports with outstanding issues. Brendon Fisher has returned to work Tuesday 26.04.20022
- Colin Burgess has commenced work as Boating Manager on Tuesday 26th April 2022.
- Also attached a diagram to form part of the By-Laws that sets out the membership privileges & access levels as required.
- Discussion continues in regard to RBYC hosting the Sail Melbourne Regatta in 2023.
- Discussion has been held with Roger Jepson regarding debenture payment and release documentation.

Phil Hall

General Manager

Minutes - RBYC Sailing Committee

Meeting Date	Tuesday 12 th April 2022 at 7:00pm.
Meeting Venue	Zoom
Attendance	Brett Heath (BH), Peter Gebhardt (PG), Phil Bedlington(PB), Chad Humphrey (CH), Kenn Williamson (KW),
Attendance	Paul Pascoe (PP), Murray Cowdell (MC), & Denis McConnell(DM)
Apologies	Phil Hall (PH), John Spencer (JS), Marnie Irving (MI)

Item	Topic	Support Paper	Action By	Complete Date
1.0	OPENING - Brett Heath			
	Colin Burgess is arriving on 26 th April 2022			
1.1	Minutes of the previous meeting be adopted. – Carried		PP, PB	
	MC – noted training items have been shared.			
2.0	MATTERS ARISING			
2.1	 Review of Sailing to date, 2 entrants on the Association Cup would be ideal to get 4 to better compete with other clubs. PB, noted need to think better for likes of MEM to be more competitor and has volunteered to assist in choosing the boats. Brighton Championship now completed, congrats to winners. Ingenue PB noted it was great to see them being so competitive Race Officers needed and noted in this weeks Newsletter 		РВ	
2.2	Mark for rock of our tower start – update - Noted in newsletter - Need to place mark on the rock plus picture via Diver Dan and then decide best way to handle the obstruction.		СН	
2.3	 Calendar Start working on next calendar in June whilst connecting with other club captains. Range Series combined with Vic Championship not getting enough RBYC boats. Will draft and pass around for review. 		ВН	
2.4	 Volunteers – training MC noted need training on BuoyZone First Aid, MC has given Phil Hall the details of a very competition trainer. Course Laying, Retrieval, BH – need a list of courses 1-2 per month, particularly First Aid. KW – pass on Australian Sailing to all SC members Could we assist parents/members the basics in a getting a Boat Licence ? Send Chad any course ideas. 		CH KW	
2.5				
2.6				

Item	Topic	Support Paper	Action By	Complete Date
3.0	SAFETY INITIATIVES			
3.1	Sign on / sign off / results / Volunteers app - Thanks to Paul Pascoe for the system and support to club Challenges with the system with less IT capable skippers, however one on one tuition seems to best to assist them.			
3.2	 Audit of Safety Category's Phil hasn't moved on this yet but a winter requirement for all boat owners. PB said he was interested in becoming an auditor and asked some relevant questions. 			
4.0	OTB REPORT - KW noted how well Laura has done this year. - KW points below 4.1-4.3 will need to be confirmed.		KW	
4.1	Taps (2 each side of entrance gates)			
4.2	Working Bee – include Icebergers – and youth			
4.3	Plan for Autumn and Winter (3/4 events) - inter youth - inter club			
5.0	 CRUISING REPORT Big Boat Day was a great success Lots of discussion held about how to better engage with interested parties. Several events coming up and things are happening. Brett Cuthbert has already come on board and provide some great input. 		PG	
6.0	 RESCUE BOAT WORKING GROUP REPORT Lot's on, changing a prop that was damaged, over Easter Rattler is out of the water for antifouling and taking down the Tower Mask to repair the Halyards. Moving all the old masts onto the rocks near the fence. Installing USB connections on the boats to assist with race management. Fuel containers purchased and Padding adding to Tower to assist mooring Rib berthing. Must ensure all boat drivers have a boat licence. Need more younger people for racing. Work with CH, MS to offer a course to all to get more people capable of assisting on water. 		МС	
7.0	RACE MANAGEMENT TEAM INITIATIVES			
	- 6 weeks prepare training offers			
8.0	REGATTAS			
	Cerberus - Saturday 30 th April -			
	Bliss – Sunday 1st May – Lou Hutton			
-	Icicles OTB Regatta June/July?			
	Easter Regatta – One design – 16, 17 & 18 April - Cancelled			

Item	Topic	Support	Action By	Complete
		Paper	_	Date
	2022 SAILING Champions League			
	National Optimist Class Association with the view to holding the Opti Nationals at RBYC		PP	
	- PP has spoken to the president of the Opti Association and will get back to us later in the			
	year.			
	VxOne nationals – Jan 2024			
	2.4mR nationals & worlds – Feb 2024			
	Etchells worlds – Jan 2025			
9.0	AOB MC – When are the racecourses to be reviewed, BH noted several race officers will get involved. PB - noted that he's been discussing with PP & PH moving use of R4 to 77 to remove the possibility of encountering kids sailing. BH to find out if this is ok		ВН	
Next	Meeting 10th May 2022			

Membership - March 2022

			TOTALS	TOTAL %
Senior	358			
Senior Family	115			
Senior Special	12			
40 Year	12			
50 Year	38			
60 Year +	33			
Honorary Life	7			
Senior Country	13			
Senior Absentee	31	Total Senior	619	41%
Crew	120			
Crew Plus	25	Total Crew	145	10%
Intermediate 18-29	100		100	7%
Youth	76		76	5%
Gym	72		72	5%
Social	279		279	18%
Social extra	76		76	5%
Junior family	34		34	2%
Aquatic	117		117	8%
TPI	2		2	0%
sponsors	4		4	0%
TOTAL	1524		1524	100%

	June 2016	June 2017	June 2018	June 2019	June 2020	June 2021	End March 2022
Senior	368	347	324	336	335	356	358
Senior Family	96	93	89	92	92	103	115
Senior Special	17	17	16	16	13	15	12
40 Year	18	14	12	12	12	12	12
50 Year	45	45	44	44	43	39	38
60 Year +	39	42	42	38	32	34	33
Honorary Life	7	7	6	6	6	6	7
Senior Country	12	16	16	15	13	13	13
Senior Absentee	55	49	40	38	36	37	31
Crew	184	149	143	155	156	140	120
Crew Plus	31	27	22	21	26	28	25
Intermediate 18-29	67	66	77	99	75	97	100
Youth U18	106	141	136	148	150	119	76
Gym	75	75	65	78	74	78	72
Social	242	233	212	207	207	255	279
Social Extra	79	77	64	64	63	73	76
Junior Family	14	19	22	28	25	31	34
Aquatic	75	79	78	73	81	114	117
TPI	0	1	1	3	3	2	2
Sponsors	11	2	4	4	4	4	4
TOTAL	1541	1499	1413	1477	1446	1556	1524

POS SPEND BY MEMBERSHIP TYPE - March 2022

	T . 10 1 11	Average spend per	Number of	Number of members
	Total Spend per month per member type			spent
Senior Special	\$1,658.00	\$138.17	12	9
40 Year	\$1,396.64	\$116.39	12	8
Gym	\$7,263.88	\$100.89	72	46
Honorary Life	\$696.11	\$99.44	7	6
Crew Plus	\$2,426.88	\$97.08	25	15
60 Year +	\$2,922.60	\$88.56	33	18
Senior Family	\$9,861.61	\$85.75	115	62
Senior	\$30,518.86	\$85.25	358	202
50 Year	\$2,711.48	\$71.35	38	23
Social	\$17,664.39	\$63.31	279	124
Aquatic	\$7,025.25	\$60.04	117	79
Crew	\$5,540.50	\$46.17	120	60
TPI	\$80.60	\$40.30	2	1
Senior Country	\$262.28	\$20.18	13	3
Social extra	\$1,099.62	\$14.47	76	20
Intermediate 18-29	\$863.78	\$8.64	100	16
Junior family	\$236.85	\$6.97	34	3
Senior Absentee	\$128.61	\$4.15	31	1
Youth	\$0.00	\$0.00	76	0
	\$92,357.94			696

Membership o	lembership count July 21 - June 22																				
	Jun-21	Jul-21	-/+	Aug-21	-/+	Sep-21	-/+	Oct-21	-/+	Nov-21	-/+	Dec-21	-/+	Jan-22	-/+	Feb-22	-/+	Mar-22	-/+		
Senior	356	342	-3.93%	341	-0.29%	341	0.00%	354	3.81%	356	0.56%	353	-0.84%	355	0.57%	355	0.00%	358	0.85%		
Senior Family	103	95	-7.77%	95	0.00%	95	0.00%	106	11.58%	107	0.94%	111	3.74%	114	2.70%	115	0.88%	115	0.00%		
Senior Special	15	14	-6.67%	14	0.00%	14	0.00%	14	0.00%	14	0.00%	14	0.00%	14	0.00%	14	0.00%	12	-14.29%		
40 Year	12	13	8.33%	13	0.00%	13	0.00%	12	-7.69%	12	0.00%	12	0.00%	12	0.00%	12	0.00%	12	0.00%		
50 Year	39	38	-2.56%	38	0.00%	38	0.00%	38	0.00%	38	0.00%	38	0.00%	38	0.00%	38	0.00%	38	0.00%		
60 Year +	34	36	5.88%	36	0.00%	36	0.00%	36	0.00%	36	0.00%	36	0.00%	35	-2.78%	34	-2.86%	33	-2.94%		
Honorary Life	6	6	0.00%	6	0.00%	6	0.00%	7	16.67%	7	0.00%	7	0.00%	7	0.00%	7	0.00%	7	0.00%		
Senior Country	13	13	0.00%	13	0.00%	13	0.00%	14	7.69%	15	7.14%	14	-6.67%	14	0.00%	13	-7.14%	13	0.00%		
Senior Absentee	37	33	-10.81%	33	0.00%	33	0.00%	32	-3.03%	32	0.00%	32	0.00%	31	-3.13%	31	0.00%	31	0.00%		
Crew	140	130	-7.14%	129	-0.77%	129	0.00%	129	0.00%	129	0.00%	130	0.78%	125	-3.85%	121	-3.20%	120	-0.83%		
Crew Plus	28	26	-7.14%	26	0.00%	26	0.00%	26	0.00%	27	3.85%	28	3.70%	24	-14.29%	25	4.17%	25	0.00%		
Youth U18	97	93	-4.12%	89	-4.30%	86	-3.37%	81	-5.81%	84	3.70%	86	2.38%	85	-1.16%	77	-9.41%	76	-1.30%		
Intermediate 18-29	119	100	-15.97%	101	1.00%	100	-0.99%	100	0.00%	103	3.00%	103	0.00%	105	1.94%	99	-5.71%	100	1.01%		
Gym	78	77	-1.28%	75	-2.60%	74	-1.33%	71	-4.05%	72	1.41%	72	0.00%	73	1.39%	71	-2.74%	72	1.41%		
Social	255	249	-2.35%	250	0.40%	249	-0.40%	258	3.61%	262	1.55%	265	1.15%	269	1.51%	275	2.23%	279	1.45%		
Social Extra	73	76	4.11%	75	-1.32%	74	-1.33%	77	4.05%	77	0.00%	77	0.00%	77	0.00%	75	-2.60%	76	1.33%		
Junior Family	31	30	-3.23%	30	0.00%	30	0.00%	31	3.33%	31	0.00%	31	0.00%	32	3.23%	37	15.63%	34	-8.11%		
Aquatic	114	111	-2.63%	111	0.00%	112	0.90%	106	-5.36%	108	1.89%	111	2.78%	112	0.90%	111	-0.89%	117	5.41%		
TPI	2	2	0.00%	2	0.00%	2	0.00%	2	0.00%	2	0.00%	2	0.00%	2	0.00%	2	0.00%	2	0.00%		
Sponsors	4	4	0.00%	4	0.00%	4	0.00%	4	0.00%	4	0.00%	4	0.00%	4	0.00%	4	0.00%	4	0.00%		
TOTAL	1556	1488	-4.37%	1481	-0.47%	1475	-0.41%	1498	1.56%	1516	1.20%	1526	0.66%	1528	0.13%	1516	-0.79%	1524	0.53%		

Members to be ratified 26.04.22									
Stephen Lawrence	Senior								
Damian Felsbourg	Senior								
Matthew Redgrove	Senior								
George Covino	Senior								
Doug Beggs	Gym								
James Liley	Aquatic								
Emma Liley	Aquatic								
Tas Kakkos	Aquatic								
Mike Gregory	Aquatic								
Thomas Melder	Intermediate								
Jacinta Clayton	Social								
Bruce MacKenzie	Social								
Alfred Pernat	Social								
Christine Cloke	Social								
Lorraine Harris	Social								
Damien Kennedy	Social								
Anna Richards	Social								
Maree Hannon	Social								
Elaine Mastos	Social Spouse								
Diana Abelardo	Social Extra								
Thomas Westerbeek	Youth								

Minutes of RBYC Cruising Group Sub-committee Meeting Held at RBYC Clubrooms, Tuesday, April 5th, 2022 at 7.00pm

PRESENT:

Paul Jenkins (Chair), Terry Frankham (Secretary), Geoff Brewster, Barbara Burns, Jenny Collins, Rod Cuthbert, Peter Strain, Peter Gebhardt, Sue Drummond (via Zoom), Rob Hurrell (via Zoom)

APOLOGIES:

Pam Merritt

MINUTES: Committee ratified, endorsed, and confirmed minutes and decisions of the last meeting, held on 1st March 2022 for which a quorum was not present.

MATTERS ARISING from MINUTES:

 The Committee welcomed Rod Cuthbert to membership of the RBYC Cruising Group Subcommittee, following recommendation at the last meeting.

CORRESPONDENCE:

Out:

- 2 Mar 2022: Email from Paul J to Ian Veitch requesting that that he be our April Forum Guest Speaker
- 7 Mar 2022 : Email to RYCV requesting permission to use facilities for the Junior's Big Boat Day on April 3rd, 2022
- 20 Mar 2022: Email to Dustin Marshall thanking him for his presentation at the March 18th Guest Speaker Dinner.
- 22 Mar 2022: Email to Ian Veitch welcoming him, and providing logistics for his presentation in April. 10

In:

- 8 Mar 2022: -Email from RYCV (Michael Neumann) welcoming us to use their facilities for the Junior's Big Boat Day on April 3rd, 2022
- 28 Mar 2022: -Email from Ian Veitch containing subject matter and bio for his April presentation.

FINANCE:

- Current Cruising Balance: \$45,055.52
- Committee endorsed that Jenny Collins be reimbursed \$30 to for the purchase of cake for the 2022 Birthday Cruise

GENERAL BUSINESS:

1. Chairman's Report – (Paul Jenkins)

- Club has received a standard lease from Parks need to consolidate Seabed and Hardstand. Also, potential seabed extension to the north to allow for future marina expansion.
- Issue with rusting shipping containers on hardstand (leaking to the inside) exploring options.
- The pier repairs have a 10 year life Plan is then to replace pier with one that is 1 metre higher to allow for sea level rise.
- Club has new Sailing Manager Colin Burgess, ex RMYS.

2. Sailing Committee Report – (Peter Gebhardt)

- Racing on Saturdays has been reasonably well patronised, however that has not been the case for Wednesday racing
- A number of Nationals and Worlds have been scheduled at RBYC over next few years (VX1 Nationals in 2023, 2.4 Nationals and Worlds in 2024, Etchell Worlds in 2025)
- Paul Pascoe appointed as new Principal Race Officer
- Ongoing discussion about rock just south of the starting line (hazardous to those with deeper keels) –Club to issue GPS coordinates of the obstruction.

3. **Social Committee Report** – (Sue Drummond)

- The annual Cerberus "end of season" pursuit race to a mark near the Cerberus, and back to Brighton, followed by a BYO BBQ on the Hardstand, to be held on 30th April.
- Social Committee is planning the following events, but does not yet have dates: Cocktail Party; Art Exhibition; Photo Exhibition; Singles event.
- Need to ensure that Social Committee events and Cruising Group events do not clash, or be held adjacent to each other. <u>Action: TF to write to Karen Johns regarding the "3rd Friday" Dinners, and attaching a copy the Cruising Group Calendar.</u>

4. **Newsletter** – (Barbara Burns)

- April edition nearly ready.
- Peter G to provide some words/photos re the Juniors' Big Boat Day.
- To include an introduction to Rod Cuthbert.

5. Guest Speaker Dinners / Social Events

March 18th Guest Speaker was Dustin Marshall (Monash Uni) on Global Fisheries. This was an excellent, thought provoking presentation. Disappointing that we only had 18 attendees. Some discussion around whether we need to do more focused promotion, perhaps directly targeting groups such as the Icebergers ahead of the meetings.

Future Events:

- Friday April 22nd 2022, (4th Friday, as the 3rd Friday (15th) is Easter). Guest Speaker will be Ian Veitch, who will be discussing Satellite and AIS safety devices.
- Friday May 20th 2022 –Rescheduled **Titanic Night**
 - At this stage only 21 bookings
 - RBYC catering cost confirmed at \$55 per person, ticket price at \$75 per person.
 - Discussion around getting the original booking list and following up
 - Additional promotion required.
 - Friday June 17th 2022 Peter Strain in discussion with BOM contact regarding a presentation.

Future possible speakers:

Doug & Sandra Williams – Cruising the SW Pacific Adrian Finglas friend, motorbike around the world: Neil Blake, Port Phillip Baykeeper Prof Peter Cooke – Energy Transition Hub?; GB suggested organising a night to set off expired flares so that people gained experience in how to use them. Committee acknowledged that this would require appropriate authority permissions, and careful logistics planning. Noted the ORCV does hold an equivalent event.

6. On Water Events:

- Bass Strait Cruise Report.
 - Six boats at Queenscliff, however only 3 ventured into Bass Strait. (*Boomaroo, It's a Privilege*, and *Y-knot*)
 - Fleet made it to Apollo Bay where they holed up awaiting favourable weather. Y-Knot ventured out towards King Island, but returned to Apollo Bay after deciding that the passage was too uncomfortable.
 - After pleasant week in Apollo Bay (Fresh seafood dinners on the boats, etc), boats returned to Port Phillip.
- Junior Big Boat Day Report.
 - 5 boats participated along with 35 juniors and parents.
 - Juniors very enthusiastic about the experience.
 - Last minute organisation to get boats and attendees need to ensure earlier coordination for next year, including locking-in on both Cruising's and OTB's calendars.
 - Many thanks to the boats that participated, to Peter Gebhardt for coordinating the day, and to Royals for hosting.

Future Events.

- <u>Easter Cruise (15th 18th April)</u>. Destination Geelong, Paul Jenkins will Co-ordinate.
 Need to ensure berths booked, as it is known that a Motor Yacht Squadron are also heading to Geelong.
- May End-of-Month Cruise (28th-29th May). Destination Mornington, Peter Gebhardt will Co-ordinate.
- <u>Frostbite Cruise (2nd-3rd July</u>). Destination Docklands; Pot Luck Dinner, Co-ordinator TBA

RC put forward the idea of holding a "Poker Run" on water social event. Also suggested that we may look at if we were to go to destinations with onshore accommodation, we could encourage non regular crew to come along for the boat trip, then stay ashore. Perhaps look at organising shore excursions (Vineyard visits etc). Would probably require longer than 2 day weekend cruises.

7. Other business

- Paul Jenkins noted that the ORCV were planning a race to Noumea mid next year, and that there had been some mention of a holding an associated Cruising Rally. Not clear yet where the Rally would depart from.
- Noted that the date for the next meeting on the Agenda was incorrect and that is should he May 3rd, not May 5th.

Meeting Closed at 8:55pm

NEXT MEETING: Tuesday 3rd May, 2022, at RBYC Clubrooms

Chair:	Secretary:	
Date:	Date:	

Royal Brighton Yacht Club

253 Esplanade, Middle Brighton, Vic 3186

Inclusion and Diversity Advisory Group (IDAG) Meeting Notes

DATE: Monday 4 April and Wednesday 20 April 2021

TIME: 6:00 pm both nights

VENUE: Zoom (4 April) and face to face (20 April with Marike on Zoom)

Attendees - Niesje Hees, Marike Kopennol, Josh Stuchbery, Cass Treagus, Lallie Leckey

Key points

The meeting on 4 April covered the following:

1. Short debrief on Notice of Motion

Note that the half yearly general meeting was held on 22 March and the motion didn't pass by the requisite 75% majority. There were 49 attendees (not unusual for these meetings, ie. only 10% of the eligible voters). We did think proposing this motion has had some value in starting a conversation. We will look at other ways of achieving the same objectives.

- 2. Next steps developing the IDAG strategy in alignment with the club strategy
 - Development of an I&D Strategy in line with the club strategy with a focus on Shared Values, Membership, Clubhouse and Community.
 - Inclusion and diversity needs some measures to help determine progress. This is culture change and needs buy in and political will over a sustained timeframe.

Questions to answer

- "what does inclusivity mean for the club? Are we truly inclusive? How do we monitor our inclusiveness?"
- Ways to achieve greater diversity with respect to age, ethnicity, and gender, as well as what fosters a sense of inclusion.

More work is needed on a template for the Inclusion and Diversity Strategy. Workshop scheduled for 20 April.

20th April Workshop

Purpose

- To plan how best develop an Inclusion and Diversity Strategy, in alignment with the Club Strategy.
- The purpose of the Inclusion and Diversity Strategy is to have an endorsed blueprint for creating and maintaining an environment where people regardless of their gender, age, ethnicity, socio-economic level, disability, or sexual orientation feel welcome, safe and supported to engage in all aspects of the Club.

Key pillars to align with strategy:

- Membership
- Community
- Shared Values

Acknowledged key stakeholder Groups including Subcommittees and other groups within the club

Reviewed Inclusive Club Standard https://sailglyc.com/wp-content/uploads/2019/08/YV-Inclusion-Standard.pdf

- Checklist with categories (62)
 - o Programs (8)
 - Policy and Strategy (30)
 - Governance & Management (7)
 - Policies and Procedures (1)
 - Attitudes of People Associated with the Club (1)
 - Community Engagement (6)
 - Social Support (4)
 - Membership Fee and Other Costs (5)
 - Promotional Events (1)
 - Promotional Materials (5)
 - Partnerships (5)
 - Places and Spaces (15)
 - Monitoring and Evaluation (4)

Current thoughts on process

- 1. Develop framework for strategy (using existing Sailing Vic strategy checklist)
- 2. Present to GC for comment /endorsement
- 3. Collaborate with stakeholder groups on how to achieve (collaboration)
- 4. Back to GC with update/ plans

Follow-up meeting next 4th May

- o Review + comment on framework (Google Drive has been set up)
- Other research to be included

Royal Brighton Yacht Club

Meeting Notes – Asset Management Subcommittee

Monday 11 April 2022, 6:00 pm - 6:50 pm

Participants

Niesje Hees, Murray Cowdell, Andrew Merrett, Peter Strain, Kal Raghunathan, John Mooney,

Apologies

Malcolm Mitchell

Discussion and Decisions

1. Strategic Asset Management Plan

The latest version of the Strategic Asset Management Plan (SAMP) developed by the Commodore has been reviewed by meeting attendees. Feedback received will now be incorporated, and the Plan published on the RBYC website. The following additional points were noted and changes to the document will be made accordingly before publishing;

- Name of companies and people to be referenced generically, with specifics listed in an appendix
- Document control table to be added at the front of the document (to ensure version control)
- Ensure it is noted that this is a dynamic document.
- 2. Maintenance Items discussed and noted.
 - Planned repair for cracked waler beam on attenuator (cracked in a storm before Christmas). Repair designed by Acor engineers with assistance from John Paterson, and ready to be installed. This is a 2-3 days job in calm weather. Awaiting quotes from two contractors.
 - Fitting of collars on piles is continuing (collars being provided by Cam Ewart and installed by Witt Marine). These are working well.
 - Short term replacement of rusted containers underway John is researching longer term option of a colour bond structure to replace the containers altogether
 - Air conditioners have been repaired in members bar and Bayview Room.
 - Peter reviewing Bill Fairlie report to see whether there are any outstanding high priority items which have not been addressed.
- 3. Asset Management Pro

Malcolm to be provided with access to the system this week so that he can start loading data.

- 4. Cleaner Marina accreditation. Andrew advised that this process has been pursued by other clubs and could quite easily be pursued by us RBYC would have no issues in meeting the requirements. The meeting agreed acknowledged the value of such accreditation.
- 5. Marina and Attenuator Advisory panel.

John advised that the first meeting is on 21 April. It was confirmed that this group would be taking a long term strategic view and that not options were off the table (eg. investigating a seawall vs an attenuator).

- Status of front of club renovation (including driveway) Scott Sheldon seeking to have permit renewed (need to reapply). Work can be done in stages.
- 7. Maintenance items needing followup.

The following items have been quoted some time ago but not been actioned. Discussion to be held with GM regarding status and relative priority.

- Concrete repair in front of gym
- Replacement of upstairs carpet
- Marina gate replacement
- Other?

Next meeting 20 June 6:00 pm (Zoom)

1. Context

The establishment of a Social Sub-Committee (the Social Committee) will provide Royal Brighton Yacht Club (RBYC) with a proposed schedule and outline of social events to promote cohesiveness, inclusivity, retention of members and a family-friendly environment for the RBYC community.

The Social Committee is established as a Sub-Committee under provisions of the RBYC Board Charter (Part x, Section x (tbc - *Cath Hurley*). The purpose and role of a Sub-Committee is to conduct such business and function that may assist and support the General Committee in delivery of services or products by RBYC.

The role of a Sub-Committee is to make recommendations for determination by the General Committee, except where specific powers of determination have been delegated in writing.

2. Roles and Responsibilities

The Sub-Committee is not a policy making body but assists the General Committee of RBYC by providing an independent panel to evaluate, plan and organise social events to be run throughout the year.

2.1 Objectives:

The Sub-Committee has prime responsibility for, but not limited to:

- a) providing ideas for social events and considering whether the social event will appeal to a majority of RBYC members, as well as youth and potential new members;
- b) receiving Sub-Committee (for example, Sailing Sub-Committee, Icebergers) ideas for social/fund raising events;
- deciding if the event fits into the proposed social calendar and whether the Committee has
 the skill set and time to organise or assist the event. If necessary this will be done in
 consultation with the General Manager and/or designated staff;
- d) reviewing venue, equipment, staffing and catering requirements and possible funding requirements to allow hosting of the event. This will be done in consultation with the General Manager and/or designated staff;
- e) presenting a timeline for the event, including those members who will be involved in the different aspects of the timeline;
- f) once approved by the General Committee, undertaking planning and delivery of the event; and
- g) such other matters that the General Committee may direct the Social Committee to undertake.

3. Authority

The Social Committee will focus on establishing a calendar of social events, which will best suit the general membership of RBYC. For this purpose the Social Committee is delegated the necessary power and resources to meet its objectives.

The General Committee does not authorise the Social Committee to commit to expenditure or enter into contractual agreements on behalf of RBYC.

4. Composition and Term

4.1 Term:

The Social Committee shall be non-enduring and be convened for one year;

a) when the Social Committee is formed for the first time, it will meet not more than two (2)
months after formation to form a plan for upcoming social events. The Social Committee will
present the General Committee with recommendations on the social event calendar for the
upcoming year;

b) the Social Committee will decide on the frequency of meetings to allow delivery of the planned social events for the upcoming year.

The Social Committee shall convene only for the period required to evaluate, plan and organise the RBYC Social Calendar.

4.2 Members:

On each convening the Social Committee shall comprise a number of members of equal standing appointed by the General Committee as follows:

a) a current member as Chair of the Committee designated by RBYC Main Committee to act in this role;

plus a combination of the following

- b) a current member of the General Committee
- c) members of RBYC with appropriate skills or knowledge; and/or
- d) the Club Manager or a designated senior staff member of RBYC.

In appointing Social Committee members the Chair of the Committee shall give due consideration to the purpose for which the panel is being convened.

4.3 Invitees:

In addition to the authority expressed above, the Social Committee may invite to meetings key staff, independent persons, members of the RBYC's management team and such other persons as the Social Committee determines as appropriate.

Invitees may take part in the business of and discussions at the meeting but have no voting rights.

4.4 Discipline

All Social Committee members shall be subject to the RBYC's Code of Conduct and shall maintain confidentiality relating to the Social Committee's business. If a Social Committee member breaches the Code of Conduct or their confidentiality obligations they may, as an interim measure, be stood down from the Social Committee until such time as the General Committee is able to deal with the matter under RBYC policy.

5. Meetings

The Social Committee may meet on such occasions deemed necessary by the Chair of the Committee to allow the Committee to fulfil its role, but no later than two weeks prior to the relevant meeting of the General Committee. A quorum shall comprise three Social Committee members, which must include the Club Manager or a General Committee member of RBYC.

The Chair of the Social Committee will confer with the General Committee prior to the Social Committee convening to discuss Social Committee issues and determine items for inclusion in the Social Committee's business.

6. Voting

Any matters requiring a decision will be decided by a majority of votes by Social Committee members present. In the event of a tied vote, the Chair of the Social Committee shall exercise a casting vote.

7. Conflicts of Interest

Members of the Social Committee and invitees will be required to disclose conflicts of interest at the commencement of each meeting. Ongoing conflicts of interest, shall be recorded in the minutes of the meeting, and need not be disclosed at each meeting once acknowledged. Where Social Committee members or invitees are deemed to have a real or perceived conflict of interest, they will be excused from discussions on the issue where a conflict exists and excluded from voting on the matter.

8. Secretariat Duties

The Chairperson will develop and distribute agendas, papers, minutes and reports for circulation to Social Committee members, attendees and invitees. Where practicable, agendas are to be provided at least three working days prior to each meeting.

9. Minutes

Minutes must be prepared, approved by the Chair of the Committee and then circulated to the Social Committee members with the minutes ratified by the Social Committee members at the following meeting and signed by the Chair of the Committee. The minutes must be sufficient to convey the conduct, process of the meeting and voting outcomes but should not disclose specific nominations or Social Committee members' votes.

A summary of all out-of-season decisions shall be recorded in the minutes of the next scheduled SocialCommittee meeting.

The Chair will provide a brief report to the General Committee on the main outcomes of each Social Committee meeting.

10. Dispute Resolution

If an impasse has been reached and cannot be resolved through the Social Committee, by agreement the issue is to be referred to the General Committee for resolution or action.

11. Reviews

The Social Committee will review its performance on an annual basis. The review is to be conducted as a self-assessment by the Chair of the Committee. The assessment may seek input from any person or group. The General Committee may conduct and independent review of the Social Committee's performance if it believes it appropriate.

The General Committee shall review and evaluate these Terms of Reference at least every three (3) years to ensure that they remain consistent with the intended objective and responsibilities and conforms to legislative requirements, RBYC policies and best practice.

12. As approved by General Committee

Date:

Name	Title	Signature	Date
Peter Strain	Commodore, RBYC		
John Mooney	Vice Commodore, RBYC		
Phil Hall	General Manager, RBYC		

Version Control

Version	Date	Revised by	Comments
1.0	December 2021		
1.1	January 2022	Karen Johns	

1.2	February 2022	Karen Johns	Final amends
			suggested by General Committee

Royal Brighton Yacht Club RBYC Marina and Attenuator Advisory Panel TERMS OF REFERENCE

Purpose

RBYC's Marina and Attenuator Advisory Panel is a group of volunteers with maritime and engineering backgrounds, established to provide consulting services and expertise to RBYC through the process of developing a long-term plan for the marina and attenuator, in acknowledgement of the limited lifespan of the current assets.

Alignment with Strategy

The Marina and Hardstand comprises one of the key pillars of RBYC's Strategic Plan. RBYC aims to be the destination of choice for boat owners across the Bay and an integral part of the harbour precinct plan, meeting the needs of our member base with an appealing offering supported by an active program of activities, leading to full utilization.

Outcomes

The outcomes required by the General Committee are that RBYC has;

- a long term plan for replacement of the attenuator and updating of the marina to meet demand to 2044 (the end of the next lease period).
- a process for maintaining and amending the long-term plan which will survive changes to personnel and committees.
- access to robust and up-to-date advice and research related to the ongoing maintenance and development of the marina and attenuator, to ensure alignment with the long term plan.

Scope and Approach

- 1. The Panel will develop and maintain an understanding of the current environment, specifically;
 - The status of the Seabed Lease (which expires in 2023)
 - The condition of the current assets and projected lifespan
 - Discussions which have been held so far regarding potential future development
 - The key internal and external stakeholders with an interest in the marina and associated infrastructure.
- 2. The Panel will develop a list of alternatives for consideration by the General Committee, including comparisons of benefits and costs. This will require conducting a market scan and investigation of potential options.
- 3. The Panel will leverage the work of past committees and consultants.
- 4. While the Panel will not be involved in day-to-day operational matters, they may advise on short term approaches to supporting the longer term plan. There will be a standing agenda item for current maintenance items and approaches to addressing them, to ensure the panel can provide input and is aware of ongoing works.
- 5. The panel will operate on the basis that any option to suit RBYC's long term requirements will be considered (rather than assuming replacement for what is currently in place).

6. The Panel will build a repository of "Lessons Learnt" to ensure future decisions are informed by the experiences of the past.

Roles

- The Chair of the Panel is appointed by the Commodore.
- The Chair of the Panel appoints Panel members in consultation with the Commodore and General Committee.
- A third-party advisor may be invited to join the panel.
- The Panel acts in a consulting and advisory capacity to the General Committee and has no governance role. However, the General Committee is obliged to consider submissions from the Panel and report back to the Panel on the outcome.
- The Chair of the Panel will liaise closely with the General Manager to share information and ensure plans and work programs are aligned.

Meetings

- Meetings of the Panel will take place approximately every two months or as required (depending on the work in progress)
- Actions from Meetings will be documented.

Report for the replacement of Containers on the hard stand.

Background:

Currently there are 8 containers located at the end of the Hardstand. There were placed there by members and RBYC. Some containers are owned by members. Some are leased form the Club and others one there in no known owner.

The space occupied by the container is deemed to be the same area as that of what an Etchells would occupy. The Club has two containers. The revenue currently charged is \$3,485 per annum.

Prior to making a final decision on the policy concerning the ownership of the container, The Club has to decide does the club want to own the containers. I would suggest the Club does want to own the containers as we, the Club has control of the containers and the area they occupy.

Costs:

Two quotes have been obtained for the supply of containers. The first is for \$4200 and delivery \$362. These containers are red. The second quote was for a new container was \$5,790 plus delivery of \$362.

The second quote allows for the painting and sealing for the container, so there is some uniformity in terms of colour. A sandy colour was chosen. Having uniformity would be important. Gordon Syme and the container next door would be the first to be replaced. And this should occur as soon as possible.

Exempting that the annual rental is currently \$3,485 and the estimated cost of a new container including transport and disposal is \$6450, the pay back period would be under two years.

Strategy moving forward:

Having all the containers being the same colour would be reasonable and pleasant to the eye. There is a need to replace the storage containers now, two with in the next month or earlier.

With the lease of the hardstand being as part of the seabed leas this will not be finalised within the next 3 years, based on past experience. When the sea bed lease is finalise a strategy can be put in place if the Club decides restructure the buildings on the hard stand and the use of containers and their location along with the toilets and a storage and first aid room.

I have attached the quotes which are now out of date and ask that the matter be of container replacement be considered as a matter of the utmost urgency so that two can containers be replaced within the next 2 week

Murray Cowdell

RECOMMENDED

From:

Murray Cowdell < murraycowdell@gmail.com>

Sent:

11 April 2022 19:21 Murray Cowdell

To: Subject:

Fwd: FW: Container Traders

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Murray

----- Forwarded message -----

From: Peter Coleman < peter.coleman@entire.com.au >

Date: Wed, 30 Mar 2022 at 14:01 Subject: FW: Container Traders

To: Murray Cowdell < murraycowdell@gmail.com >

From: diona@syme.net.au <diona@syme.net.au>
Sent: Wednesday, 30 March 2022 1:06 PM

To: Peter Coleman < peter.coleman@entire.com.au >

Subject: Fwd: Container Traders

You don't often get email from diona@syme.net.au.



Diona Syme

diona@syme.net.au

m: 0405 245 317 ph: 03 9699 9425

Begin forwarded message:

From: Nick Castro Carrion < nick@containertraders.com.au >

Subject: Container Traders

Date: 7 March 2022 at 12:56:53 pm AEDT

To: "diona@syme.net.au" <diona@syme.net.au>

Hi Diona,

As mentioned attached are pictures of our new units and our 2nd hand stacks.

2nd hand: \$3,890+gst

New: \$5,790+gst

We can also have the old containers picked up 😊

If you have any questions please don't hesitate to reach out!

Ps. Hope you feel better and recover soon!

With gratitude,



Nick Castro Carrion SHIPPING CONTAINER SPECIALIST



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